LETTER FROM THE PASTOR

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During transitions, our hearts can easily shift from elation to despair. As we emerge from the long tunnel of this pandemic, we may feel elated; when people first returned to the sanctuary, my eyes filled with tears as I heard the joyful voices of corporate worship. Yet I also found tinges of disappointment: missing certain faces, feeling the crevices of a socially distanced sanctuary, and sensing the cost of challenging decisions in the past year.

Such disappointment is normal in times of transition. When the people left slavery in Egypt, they complained in the wilderness, remembering the food of Egypt. When the foundation of the temple was laid after the exile, some people wept (Ezra 3:12), remembering the temple of Solomon.

Yet even in the midst of disappointment, we must recognize the glimmers of the Spirit in our midst. In a time of transition and insurmountable challenge, the Lord declared through the prophet Haggai, “My Spirit remains in your midst. Fear not” (Haggai 2:5). The people of God needed to refocus their hearts on the Spirit’s work in their midst to overcome their fear.

Though it may only seem like a glimmer at the time, they are glimmers of the power of the Spirit of the living God at work in our midst!

Similarly, as we transition from the tunnel of this pandemic, we must recognize the glimmers of the Spirit’s work in our midst. We have been growing as an intergenerational church; even as the breadth of relationships has been severely curtailed in this season, family relationships and friendships could deepen. We have been growing as a church of home groups; even as the centrality of in-person Sunday worship was reduced, the support and relationships in home groups could become stronger. And even as the depths of racial division have been exposed, we have been growing in our capacity to address questions of race and justice. In this report you will see glimmers of the Spirit in each of these areas.

In such times of transition, let us not only recall the glimmers of the Spirit’s work in our midst, but also look forward with hope. Even as people wept with disappointment with the temple after the exile, Haggai 2:9 continues, “The latter glory of this house shall be greater than the former, says the LORD of hosts.”

And I pray that the latter glory of God’s work at Wellspring be greater than the former. May intergenerational relationships in the faith family flourish across generations. May home groups become an abounding place of discipleship and local mission. And may every one of us be able to bring all of ourselves to church that we might reflect all of Jesus to the world. May hope rise. Come, Lord Jesus!!

Your Pastor,

Pastor Mitch Kim
Langston Hughes once asked, “What happens to a dream deferred?” and this year the Warrenville campus has had to answer that question for ourselves. Back in February 2020, the Warrenville campus gathered for a joyful family meeting. The topic: with new townhome developments being built right next to our campus, what do we need to do to reach our new neighbors? It was an exciting time of brainstorming, looking at what we could change and improve about Sunday services and what new forms of community connection we could develop. But then COVID hit in March, and all our warm-weather plans and community gathering events were put on indefinite pause. What was God doing?

We have gone through a series of pivots this year, beginning with the shift to streamed services hosted from the Wheaton campus building. It seemed like the best use of our resources to centralize the work. And with expectations that we could be back in-person by Easter, it did not seem prudent to craft a separate Warrenville worship gathering. However, the Warrenville campus lives or dies by our sense of community, and in some ways it felt like our church evaporated overnight. This was a hard season.

We continued some of our missional activities like planting, weeding, and donating from our community garden, and providing school supplies to Kindergarteners in need at Johnson School. We see glimmers of the Spirit in the way he continued to work through our church to care for our neighbors in need. But it also became clear over the summer that the Warrenville campus needed to begin gathering again.

The conflicting views over so many things in our nation also ran through the Warrenville campus, and so deciding what our re-gatherings would look like was a series of tough conversations for our leadership team. We saw glimmers of the Spirit as we eventually began gathering outside, seeing faces we had not seen in some time, and a sense of community rekindling.

In the fall, Wellspring decided to put a sign that says “Black lives matter” at the Wheaton campus site. There was celebration, struggle, and even some members who left in response to this step, including some Warrenville campus members. The challenge of this step brought back to the forefront a question that had existed from the time the Warrenville campus had been initially launched – had the time come for the Warrenville campus to become its own church within the Alliance? The Warrenville campus had a family meeting around the sign and this question of our church’s structure. We were asking whether our campus’s culture had become so distinct that continuing together was no longer mutually beneficial. The response from the Warrenville campus was mixed. It was not clear what we should do next.

Amid all this challenge, another glimmer of the Spirit glinted through: Christmas Sharing could not be stopped! Thanks to the dreaming of the Christmas Sharing organization leaders, and the generous giving and serving of our congregations and partner churches, hundreds of people in our neighborhoods were once again served, this time by drive-through at the Warrenville campus building.

(Continued)
The events of the fall led the Warrenville leadership team to pursue conversations with our Wellspring board and C&MA Midwest district leadership about a discernment process. The question about structure had been raised, but the answer was not coming clearly, at least not at first.

Our district leadership helped our Warrenville leadership team see that we had a more important problem to discuss. A question of differing cultures had been raised, but that begged the deeper question, just what is the Warrenville campus’s culture?

What burns in our hearts? What drives us forward? What brings us to our knees before Jesus? We had to see more clearly what God was calling us into.

So, over the course of the winter and early spring months we dove into questions of mission, core values, the context of Warrenville, my fit and calling for potential next steps, all culminating in a trip that I and several Warrenville leaders took to Church Planters BASICS training with leaders from the C&MA's central region. Teams that were planting churches from scratch, revitalizing existing churches, and others were there, all working together to gain clarity on the mission of God, His design for the church, discipleship, outreach, vision, and more. We caught more than a glimmer of the Spirit there; we caught a whole flame of His passion to reach the lost; His vision for the church as disciplemaking disciplemakers reaching the lost and growing into the image of Christ through our loving relationship with Him!

We are now in the process of passing that passion and focus to the rest of the leadership team and Warrenville congregation. In this process, the trajectory of this last year is coming into focus. Catalytic events that caused us to raise questions of polity and structure became the impetus necessary to really answer questions about Warrenville’s culture and mission. A lack of clarity led to greater engagement with our C&MA family to discern together. And this all led, by God’s grace, to a meaningful encounter with Jesus that is going to help the Warrenville campus go after Jesus’s mission as we pass and catch the Spirit’s fire together. We do expect to answer those questions about polity and structure more definitively in the coming year, and thanks to the work of God in us these past months, we will get to do it from a place of missional clarity rather than catalytic conflict. **What happened to our dream deferred? God is using it to launch his church after his mission in ways we could not have dreamed a year ago. It’s going to be an exciting year!**
This past year, we have become a church of home groups not just with home groups. In the midst of a pandemic, our home groups continued meeting whether it be virtually or in person. Many said it was a lifeline they needed to stay connected. We currently have 38 Wheaton home groups and 5 Warrenville home groups. This year, we have added about 80 new people in home groups. Last summer, 27 new leaders attended home group leadership training sessions via Zoom and launched new groups in the fall. David and Angela Hsu, who recently had their third child, started a group with young families. A group of Wheaton College students became a home group as they met together on campus every Sunday to livestream the service and then discuss the sermon, share and pray together. Joe Schlie’s new group met outside for as long as they could and also met up for walks and hot cocoa to get to know one another. One of our groups is set up for people in the LGBTQ community and their families to gather and support one another.

This year differed from previous years in many ways. We continued to add members to existing home groups throughout the year and started three groups in the middle of the year. Craig and Gina Larusso started a group with singles and married folks. Joyce Dalrymple started a group with some recent grads and graduate students who moved to Wheaton during the pandemic. Stephen and Micah Hong started a home group that meets in their home in Oak Park.

While we are continuing to offer a sermon-based curriculum called IMPEL as a resource, there are many groups who are studying different topics depending on their group’s needs:

- **Books of the Bible**: James, Romans, 1 Timothy, John
- **Book studies**: Color of Compromise (Jemar Tisby), Experiencing God (Henry Blackaby), What if Jesus was Serious (Skye Jethani), Unshakable (Max Lucado)
- **Topical studies on marriage and parenting**

Cheryl and Joyce will train potential home group leaders this coming summer using the *Turbo Curriculum*. Some of the existing groups will prepare to birth new groups in the fall.

Our vision is that Wellspring will be an Ephesians 4 church of home groups, where our leaders are continuing to disciple others and we are all growing together in unity in the faith. Jesus gave us the Great Commission in Matthew 28:19 to “make disciples.” Jesus’ method was to focus on discipling the twelve during his earthly ministry. We believe that discipling a few in our home groups is a way to carry out this mandate.

We will have made significant strides in shifting from a consumerism Sunday attendance mind-set to seeing disciple-making as the priority of our church. Our home group leaders will view disciple-making as the priority of their home groups. “To be a disciple is to be called to make new disciples.” We desire to see people coming to Christ, being discipled in Christ, and trained to reach others in our home groups.
INTERGENERATIONAL MINISTRY

Pastor James Lee & Pastor Kathy Woods

This past year has certainly required flexibility, creativity, and technology! Yet amidst all the puppets and pivots, glimmers of new life peeked through as the new ways of doing life and doing church, opened opportunities for us to better align ourselves with God. The pandemic allowed for families to worship at home, together. Young people were given the opportunity to see their parents worship, pray, and feast on scripture through preaching. As Covid lingered, the church leadership was given time to utilize this momentum from the pandemic and to consider the shift to become more intergenerational. In the process of preparing to dedicate eight children to the Lord, Wellspring launched a series of videos that painted the picture of our transformation into an intergenerational church, leaning into the sacred promises made as a faith family to nurture trust in Jesus Christ alongside these children and families.

Prior to Covid, we were a church with age-specific programming only. Sunday mornings divided the nuclear family throughout the church building, fitting into the consumeristic culture around us. Fuller Youth Institute’s composite research has concluded that this type of age-specific programming alone sometimes fails to equip teens to continue their relationship with Jesus in college and their young adult years. They have found that teens that stick to their faith throughout college and young adulthood most often have relationships with mature adult believers, beyond their parents. We want to see the kingdom grow, from generation to generation.

Our hope is that relationships can form across ages and generations for the growth and discipleship of our entire congregation. This happens when young people feel they belong in the sanctuary, see faith modeled, and are invited to serve others in worship.

To be clear, the presence of intergenerational ministry does not mean the cancelling of age-specific ministry, but the shifting of age-specific ministry to provide space for a thorough discipleship structure for young people. We have started the slow process of change by keeping elementary children in the Sunday worship service, shifting children’s ministry to start when the sermon begins. Starting June 16, we will shift our fifth/sixth grade community, middle and high school Sunday school to Wednesday nights, allowing these young people to call the sanctuary their home on Sunday mornings. We are prayerfully hoping to launch intentionally intergenerational home groups this fall.

These changes work together with prior rhythms that were already intergenerational. Kid’s Camp, a summer camp provided for both under-resourced children from Lincoln Elementary and Wellspring children, is a unique opportunity for adults and teens to work side by side in caring for these kids. All-church gatherings like the church anniversary dinners are opportune times for people of all ages to connect and develop relationships. Our desire and prayer is that, as we shift towards becoming an intergenerational church, that our people would have every opportunity to encounter and develop a relationship with our Living God!
RACE & JUSTICE TASK FORCE

Race & Justice Task Force

This task force was asked to consider what steps we should be taking, as a church, to become a more inclusive community and to address racial injustice.

Our first step, then, was to meet with a wide range of Wellspringers in order to get a clearer sense of our people’s experiences here. Each of these conversations focused on two questions:

As a church, how well are we living up to our values of diversity and community? How could we better embody our values?

One thing that stood out from these conversations is that creating a truly diverse community has been much more difficult than we imagined at the time of the merger. While our congregation “looks” diverse on the surface, we have much to learn and do to become a church where everyone can bring their whole selves to church without fear and truly be welcomed.

It seems clear, then, that if we want to embody our values of diversity and community, we have some work to do. That brings us to three concrete steps that we recommend taking as a church, the first of which is to elevate unheard voices. We should intentionally feature stories and testimonials of non-majority congregants during our Sunday worship, as well as on our website, giving the opportunity for our church, as well as those who are researching Wellspring, to hear from members of society whose experiences and perspectives are often dismissed and largely go unheard. We should likewise adopt and encourage a wider array of styles in our corporate prayer and worship, and should strive to elevate unheard voices in our leadership itself.

This is an important step, but alongside it, we also need to educate for intercultural competence. This “internal” work is important if we are ever going to embody our value of diversity at a deeper level, and not just superficially or numerically. Toward that end, we should foster honest dialogue in strategic, safe spaces—spaces where we can learn to have uncomfortable and awkward conversations and work together to create a “new Wellspring culture” that reflects the beauty and diversity from each of our cultures, histories, and backgrounds.

And finally, we recommend inaugurating a Justice Ministry. In particular, we propose that the Governing Board constitute a Justice Committee, modeled on the Missions Committee. This committee’s first order of business would be to develop a biblical framework that we could use, as a church, for thinking about and working for justice. Once in place, this framework would enable us to recognize some of our congregants’ justice-oriented activities as ministries of the church, to get the word out about such activities, and to discern other initiatives to which God is calling us.
MISSIONS REPORT

Sandy Kraiss

Missions is a core value of the Christian and Missionary Alliance denomination and this church. Our statement of faith says: Christ is the Head of the Body, the Church, which has been commissioned by Him to go into all the world as a witness, preaching the gospel to all nations. Because of who He is and what He’s done, we are compelled to “go”!

Our desire is that Wellspring serve as a basecamp for missions, both global and local, and we want to both support international workers (IW) as they spread the gospel throughout the world and engage in local ministry ourselves.

Wellspring financially supports 30 cross-cultural missionary units working in 17 countries and the U.S. Last year, Wellspring sent $214,000 to support both Wellspring-supported Alliance workers and contribute toward the other 700 Alliance workers serving around the world. An additional $65,000 was sent to support our non-Alliance cross-cultural workers.

The Kamphausens, Lancasters and our own Susan (Shmo) Millikan Derek were added to our roll of supported IWs. Through the generous giving to the Basecamp Fund, we covered the entire first year of expenses to send Carissa Van Schooten to Germany to minister to Arab-speaking refugees and give an additional $50,000 to the Alliance Great Commission Fund to support and train new workers for ministry.

Given the pandemic, short-term mission trips were on hold, but local opportunities were highlighted for congregation engagement. Recently, trips to Re:new in Glen Ellyn and World Relief in Carol Stream (both ministering to refugees) occurred and upcoming trips to the South Asian Friendship Center and Family Empowerment Center are scheduled. Many other local service opportunities are available and supported by Wellspring.

Our Missions Fest this year was virtual, but it allowed nearly all our IWs to participate in some aspect, such as speaking on Sunday/Wednesday, meeting with home groups, speaking to the children, participating in two meetings for those interested in pursuing missions and becoming mentors to many of them. And who can forget the beautiful children in the virtual parade of nations waving flags of all our IW locations!

God is making Himself known across the world and here in the U.S. and using us and our IWs to spread the Good News. Join us in praying for our IWs by getting a copy of our 2021 IW Directory, signing up for the weekly IW prayer email, having your home group “adopt” an IW and participate in the many local ministry opportunities available through Wellspring.
DEACONS REPORT

Sheron Chen

This past year, the COVID-19 pandemic has caused many things to change and adapt in order to better meet the needs of the present environment—and the Wellspring deacons ministry is no exception. The deacons have adapted our giving in response to our current circumstances, all while holding true to our purpose. Praise God that we have received an incredible outpouring of consistent donations to the deacons fund through this entire year. There is no doubt that it is because the Holy Spirit has been encouraging people to love their neighbors, which has led so many of you to share generously. The deacons have carefully considered this intention every time we have made decisions to support individuals or causes. Thanks to your abundant giving this year, the deacons ministry has been able to approach giving in a much broader sense than we have in our “regular” years.

*Your funds have gone to support so many different organizations that, in turn, reach countless underserved, disadvantaged, and vulnerable lives, many of whom have been profoundly impacted by the pandemic.*

We have continued to provide for the needs of congregants within the church through various means. The deacons have gladly set up many meal trains for people or families who have been going through a challenging time. Our baby ministry delivers baby gifts to parents of newborns to show that the church rejoices with them and is also available to lend our support. We have shown Wellspring’s care for those who have been in mourning through the delivery of flowers to funerals or homes. We have provided significant financial assistance to various congregants whose financial struggles had left them deeply discouraged. Your support served to lift up those who felt that they were at the end of their rope.

The Deacons are honored and humbled to be the hands and feet of Wellspring by tangibly expressing the love of God to our church family and community.
FINANCIAL SECRETARY’S REPORT

Sue Roman

I remember writing last year about what a crazy year it had been. I think we may have experienced an even crazier year this time around. When we presented the budget last year, we kept our numbers lower, not knowing how Covid was going to impact giving and knowing that our expenses would probably be lower. Once again, God has shown up with just the right amount of money that we needed to meet our budget for 2020-2021.

Total giving from both congregations to the General Fund was $1,521,797 -- 1% over the budgeted giving of $1,512,500.

<table>
<thead>
<tr>
<th>GENERAL/MISSIONS</th>
<th>BUDGET</th>
<th>ACTUAL</th>
<th>DIFFERENCE</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1,512,500</td>
<td>$1,521,797</td>
<td>$9,297</td>
<td>1%</td>
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</table>

Wellspring gave generously to ministries both inside and outside the church, such as:

- Basecamp $96,569.00
- Deacons $93,256.39
- Advent Service Project $19,180.35
- Inner City Soup Kitchen $11,522.00
- Staff Christmas Gift $8,935.00
- Christmas Sharing $5,742.00
- Johnson School Project $2,015.76

As we celebrate all that God has done this year, I want to highlight that our staff have worked really hard to be flexible and adjust to keep ministries running in the midst of Covid. As things open up again, ministry will become more expensive. Staff have expressed their needs and desires and we have come up with a more aggressive budget than last year. I am confident that we will step up to give as God calls us.

It’s been an honor to serve you all again this year in this capacity. I do want to make sure that you know this is a team effort. Joan Woehr spends time each week putting all of the giving numbers into our system. If you see her, please let her know your appreciation for the hours of work that she does behind the scenes to keep our finances in order.

In Christ,

Susan Roman
Financial Secretary
TREASURER’S REPORT

Noah Kim

THIS YEAR’S FINANCIAL RESULTS
(Actual vs Budget)

<table>
<thead>
<tr>
<th></th>
<th>2020-21 Actual a/</th>
<th>2020-21 Budget</th>
<th>Actual vs Budget</th>
<th>2021-22 Budget</th>
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<tr>
<td><strong>Giving / Other Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>General and Missions</td>
<td>$1,521,797</td>
<td>$1,512,500</td>
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<tr>
<td>Other Income</td>
<td>$4,529</td>
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<td><strong>TOTAL</strong></td>
<td>$1,526,326</td>
<td>$1,512,500</td>
<td>1%</td>
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<tr>
<td><strong>Expenses</strong></td>
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<tr>
<td>Salaries &amp; Benefits</td>
<td>$716,220</td>
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<tr>
<td>Administration &amp; Programs</td>
<td>$176,420</td>
<td>$212,600</td>
<td>-17.0%</td>
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<td>Building, Grounds, &amp; Vans</td>
<td>$255,270</td>
<td>$276,800</td>
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<tr>
<td>Missions</td>
<td>$278,250</td>
<td>$279,000</td>
<td>-0.3%</td>
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<td>Capital Projects</td>
<td>$25,000</td>
<td>$25,000</td>
<td>0.0%</td>
<td>$25,000</td>
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<td><strong>TOTAL</strong></td>
<td>$1,451,160</td>
<td>$1,512,500</td>
<td>-4.1%</td>
<td>$1,591,000</td>
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</table>

| INCOME / (EXPENSE)             | $75,166           |

*a/ Preliminary results - final financial data is reviewed annually by Wellspring’s accounting firm*

BREAKDOWN OF 2020-2021 BUDGET

- Salaries/Benefits: 19%
- Admin/Programs: 49%
- Building/Grounds/Vans: 12%
- Missions: 18%
- Capital Projects: 2%
FINANCIAL REPORTS

INCOME VS EXPENSES

BUDGET PROGRESS
NOMINATING COMMITTEE REPORT

_Dale Showalter_

Bylaws: According to our bylaws, all elected leaders of the church must be active members whose spiritual maturity, spiritual gifts, faithfulness, availability, and teachability qualify them to serve.

**GOVERNING BOARD**

Elected to 2 year terms

Governing Board members must be elected by a two-thirds majority vote of those members present at the meeting for annual elections. The Governing Board term is two years, with half or nearly half of the members elected each year. They are limited to no more than three consecutive terms in office. After each name are the year when the person was first elected and their spiritual gifts.

_Elders_

Including the senior pastor and chairman, Elders must comprise a majority of the Governing Board. The Elders of the church shall be men whom the members recognize as spiritual leaders in the church and deemed to be equipped for the role of leadership.

<table>
<thead>
<tr>
<th>Name</th>
<th>(Year of Election)</th>
<th>Spiritual Gifts</th>
<th>Term Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andy Brumbach</td>
<td>(2018)</td>
<td>wisdom, teaching, discernment, leadership, shepherding</td>
<td>1 year remaining (resigning)</td>
</tr>
<tr>
<td>Kevin Hector</td>
<td>(2019)</td>
<td>teaching, service, discernment, encouragement</td>
<td>term expires</td>
</tr>
<tr>
<td>John Jackson</td>
<td>(2019)</td>
<td>shepherding, discernment, leadership, administration</td>
<td>term expires</td>
</tr>
<tr>
<td>Steve LoBue</td>
<td>(2020)</td>
<td>teaching, leadership, mercy</td>
<td>1 year remaining</td>
</tr>
<tr>
<td>Dean Renninger</td>
<td>(2017)</td>
<td>discernment, wisdom, teaching, leadership</td>
<td>term expires</td>
</tr>
<tr>
<td>Brian Stoffer</td>
<td>(2019)</td>
<td>teaching, leadership, service</td>
<td>term expires</td>
</tr>
<tr>
<td>Makoto Suzuki</td>
<td>(2016)</td>
<td>administration, helps, service, encouragement</td>
<td>1 year remaining</td>
</tr>
</tbody>
</table>

_Elder Nominees_

Donell Bullock      | (2021, leadership, mercy, wisdom) | (1 year term) |
Kevin Hector        |                                   |               |
John Jackson         |                                   |               |
Brian Maruyama       | (2021, teaching, wisdom, shepherding, encouragement) |               |
Brian Stoffer        |                                   |               |

_Secretary_

Lisa Doherty        | (2020, faith, helps) | appointed |

Allison Showalter   | (2016, prayer, helps, teaching, communication, resigned 12/30/2020) | resigned |

_Secretary Nominee_

Kim Jara            | (2021, communication, administration, hospitality) |               |

_Treasurer_

Noah Kim            | (2019, administration, helps) | 1 year remaining |

_Financial Secretary_

Sue Roman           | (2017, administration, leadership, teaching, discernment) | term expires |

_Financial Secretary Nominee_

Sue Roman           |               |               |
NOMINATING COMMITTEE REPORT

Dale Showalter

Members at Large

<table>
<thead>
<tr>
<th>Member</th>
<th>Term</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benson Chan</td>
<td>2018</td>
<td>discernment, wisdom, teaching</td>
</tr>
<tr>
<td>Christin Fort</td>
<td>2019</td>
<td>exhortation, teaching, administration</td>
</tr>
<tr>
<td>Linda Oury</td>
<td>2017</td>
<td>leadership, wisdom</td>
</tr>
<tr>
<td>Justina Wang</td>
<td>2019</td>
<td>discernment, communication</td>
</tr>
</tbody>
</table>

Member at Large Nominees

- Linda Oury
- Christin Fort

DEACONS

The Deacons shall be men and women whom the members recognize are sensitive to the needs of people. The Deacons shall be responsible to minister to the physical and material needs of people within and outside the congregation.

Chairperson

Sheron Chen

Chairperson Nominee

Paula Schrad

Deacons, term expires

<table>
<thead>
<tr>
<th>Deacon</th>
<th>Role</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heather Britton</td>
<td>WH</td>
<td></td>
</tr>
<tr>
<td>Abby Galbraith</td>
<td>WH</td>
<td></td>
</tr>
<tr>
<td>Roberta Lee</td>
<td>WH</td>
<td>(appointed 1/1/2021)</td>
</tr>
<tr>
<td>Laura Livingston</td>
<td>WH</td>
<td></td>
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<tr>
<td>Jennifer McClure</td>
<td>WH</td>
<td></td>
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<tr>
<td>Paula Schrad</td>
<td>WH</td>
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<tr>
<td>Greg Schrad</td>
<td>WH</td>
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<tr>
<td>Kim Showalter</td>
<td>WA</td>
<td>(resigned 1/1/2021)</td>
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<tr>
<td>Kathy Williams</td>
<td>WH</td>
<td></td>
</tr>
<tr>
<td>Eunju Yoon</td>
<td>WH</td>
<td></td>
</tr>
<tr>
<td>Jerry Woehr</td>
<td>WH</td>
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Deacons, 1 year remaining

<table>
<thead>
<tr>
<th>Deacon</th>
<th>Role</th>
<th>Term</th>
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<tbody>
<tr>
<td>Sheron Chen</td>
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<tr>
<td>Denise Kerns</td>
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<tr>
<td>Steve Kovatch</td>
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<tr>
<td>Laurel Lebo</td>
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<td>Emily Moreau</td>
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<tr>
<td>Shari Plueddemann</td>
<td>WH</td>
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<tr>
<td>Joanna Shum</td>
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<tr>
<td>Jonathan Shum</td>
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<td>Michelle Winblad</td>
<td>WA</td>
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<td>Mike Winblad</td>
<td>WA</td>
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Deacon Nominees

- Abby Galbraith  WH
- Keren Lee       WH
- Roberta Lee     WH
- Jennifer McClure WH
- Paula Schrad    WH
- Greg Schrad     WH
- Kathy Williams  WH
- Jerry Woehr     WH

2021 Nominating Committee

- Grace Chan
- James Cuenod
- Eunsil Kim
- Ken Kunz
- Grace Suzuki
- Shree Topps
- Dale Showalter (Chair)
- Mitch Kim (ex officio)
Elder Nominee: Donnell Bullock (1 year term)
Donell and his family have been at Wellspring for over 20 years. Donell currently serves as a greeter on the Welcoming Team and is proud to serve as an “Aviator,” helping transport Wheaton College students to church. In the past, he and his wife, Felicia, have enjoyed leading home groups and helping facilitate church retreats. Donell works as the Director of Field Operations for Asia Pacific/ Middle East/Africa and Europe for Ronald McDonald House Charities. He enjoys speaking Spanish, international travel and cuisine, road trips with family and fellowshipping with brothers and sisters from church. Donell and Felicia have two young adult children, Maya and Caleb.

Elder Nominee: Kevin Hector
Kevin and his wife, Krista, attended Blanchard from 1996 until they moved to New Jersey in 2003 and returned to Wellspring in 2015, now joined by their children, Simeon and Anastasia. Kevin is the Associate Professor of Theology and of the Philosophy of Religions in the Divinity School at University of Chicago. Kevin has served as a youth leader, a teacher in both children’s and adult-ed ministries, a home-group leader, a member of various committees, and now as an Elder.

Elder Nominee: John Jackson
John and Deanna have been involved in the church for 27 years. John has served in many capacities such as small group leader, Kids Celebration teacher, Missions committee, several ad hoc committees, drama, scripture reading, men’s retreat team, along with leading several missions’ trips to the Ukraine, El Salvador, and Senegal. For the last two years, he has been an Elder where he has served on several task forces.

Elder Nominee: Brian Maruyama
Brian has been attending Wellspring for approximately 17 years. He has been working at Nicor Gas for over 30 years and is the Director of Credit, Collections and Payments. Brian and his wife, Cecilia, have served as small group leaders for several years. They’ve mentored young couples and helped them navigate relationship and money management topics. Brian has previously served as an Elder, on the Governing Board, and as the interim Treasurer.

Elder Nominee: Brian Stoffer
NOMINEE BIOS

SECRETARY NOMINEE: KIM JARA
Kim and her husband, Joel, transitioned to Wellspring about 13 years ago. As her 3 kids were younger, Kim served in all aspects of the children’s ministry and particularly enjoyed creatively communicating God’s Word through storytelling. A few years ago during the children’s ministry staff transition, Kim served administratively to keep it fully staffed for some months. She enjoys participating in the rotating leadership at her home group as she loves to listen to others and ask questions in a setting of hospitality. She has taught Spanish for 15 years and provides donor services for TeachBeyond part-time. When she is free, she can be seen with her family at her daughters’ concerts and her son’s wrestling matches.

FINANCIAL SECRETARY NOMINEE: SUE ROMAN
Sue and her husband, John, started coming to Blanchard in 1998 along with their 4 children: Joshua (24) lives in downtown Chicago, Tori (22) is a student at UIC, Adam (20) is a student at University of Alabama, and Sami (17) will be finishing up at Wheaton Academy this next year. Sue has served as Member at Large on the Governing Board, on the leadership team for WINC, as a small group leader, and together with her husband John, has led Pre-marriage and Marriage Equip classes. Currently, Sue owns her own bookkeeping business, handling finances for a missionary who has a business in the States and working with nonprofits like Family Empowerment Centers and Renew Project. When Sue is not working, being a wife and mom or volunteering, she enjoys being outside, watching sports, reading and playing golf.

MEMBER AT LARGE NOMINEE: LINDA OURY
Linda and her husband, Lon, have been members at Wellspring since 1976 serving in various roles. Recently retired Linda is enjoying more time for family and volunteering. She has served on this board several times and as Chair of the Personnel Committee. She currently meets with our church staff weekly to support their planning process and projects. She is a member of the Race and Justice Task Force. Linda is keenly aware of God’s faithfulness and is excited about what He is doing at Wellspring.

MEMBER AT LARGE NOMINEE: CHRISTIN FORT
Before moving to California, Christin was an active member of church life at the Korean West Alliance Church and was deeply formed by her time in this Christian community. Since her return to the Midwest to begin her full time work as a psychologist and professor, she has served at Wellspring as a college ministry small group co-facilitator, EQUIP class co-instructor, member of the worship team and Governing Board member. As Wellspring (and the nation at large) come through a deeply stretching and painful season, Christin is prayerful and anticipatory about what God will continue to do in and through the Wellspring community.
Deacon Nominee: Abby Galbraith
Abby began attending Blanchard in 1994 with her family, later becoming a member in 2008. Abby has served in a variety of ways over the years: leading worship, coordinating Angel Tree while in high school, and as a youth group leader in the middle and high school ministries for 9 years. She has been in two different home groups through Wellspring and is currently part of the self-proclaimed “Best Home Group Ever". Abby has a master’s degree in social work from Aurora University and is currently a school social worker at an alternative high school in Addison. Abby loves writing, her dog Riker, drinking too much cold brew coffee, spending time with her family and friends, and supporting the Chicago Red Stars.

Deacon Nominee: Keren Lee
Keren was a part of West Alliance Church from 2007 to 2011 (while a student at Wheaton College) and began attending Wellspring Alliance Church from 2015. She works as a patent manager at a patent law firm while previously, she worked as a French teacher at an international school in Senegal. Keren has served as a translator, home group leader, young adult ministry leader, and a greeter on the Welcome Team at Wellspring. She is passionate about learning different cultures, ideas, and food. She also enjoys rock climbing, going to the library, reading multiple books at the same time, and walking around in forest preserves.

Deacon Nominee: Roberta Lee
Roberta and her family have been attending Wellspring since 2018. She currently serves in the children’s ministry at Wellspring. Roberta has been married to her husband, Michael, for 18 years. They have 3 boys, Payton (14), Parker (10), and Preston (8). She currently is a substitute teacher at her kids’ school. Previously, she has worked as an external auditor in public accounting and as an accountant in the private sector. Upon moving to this area in 2018, she decided to take time off from accounting to spend more time with her children and serve more in her local community. In her spare time, she enjoys spending time with her family, growing food in her backyard, and spoiling her pet chickens.

Deacon Nominee: Jennifer McClure
Jennifer and her husband Tim have been a part of Wellspring since 2017. She has connected with people through Women INC, home group, the Welcome Team for the past three years, and has been serving as a deacon this past year. Originally from St. Louis, MO, she accepted Christ at a young age and soaked up her preacher father’s love for reaching people for Christ through kindness, communication, and sports. She shared that love first as a speech pathologist, then as a recreational director for at-risk youth, and most currently as a mom for the past 16 years. She also volunteers at her children’s school and works as a realtor. She enjoys reading and watching shows about architecture and home design, sports, spending time and traveling with her husband, Tim, and her 3 children (ages 19, 17 and 13).
NOMINEE BIOS

DEACON BOARD

Deacon Nominees: Greg & Paula Schrad
Greg and Paula live in Winfield and have been at Wellspring since January 2018. They have both served as part of the hospitality team at Wellspring and have been serving in the deacons’ ministry. When they are free, Greg loves to build relationship through hands on acts of service with friends and Paula can be seen training their new labradoodle puppy. They both love to garden and cook and desire to bring people together through hospitality. Greg works as a chemical engineer in Des Plaines and Paula works as a therapist in Naperville.

Deacon Nominee: Kathy Williams
Kathy came to Blanchard in 1982 where she was saved and baptized with her children. She is a retired teacher, mother of 2 grown married children, and grandmother of 5 grandchildren. She has served in Children’s Ministry, Stephen’s Ministry and 2 terms as a Deacon.

Deacon Nominee: Jerry Woehr
Jerry and his wife, Joan, have been a part of this church community since 2007 and became members of Wellspring in 2017. They have participated in home groups for 12 years and Jerry has served 1 year as a Deacon. Jerry is Ecuadorian-American and grew up as a missionary kid (MK) in Chile and Ecuador. As the Director of International Student Programs at Wheaton College, Jerry is passionate about developing followers of Christ and global citizens through cross-cultural experiences and community. Jerry and Joan have two children - Noah (8) and Luther (6) and in their free time you can find the Woehr family on a bike ride, playing/watching fútbol, and having dance parties in their kitchen.
## MEMBERSHIP

### ACTIVE MEMBERS

| Anderson, Barbara | Clemmons, Nancy |
| Anderson, Jim | Clifton, Sue |
| Anliker, Curt | Collins, Peggy |
| Anliker, Dana | Colon-Locascio, Christine |
| Bailey, Anna | Cornelius, Florence |
| Baird, Brian | Craft, Necia |
| Baird, Cheryl | Craft, Wes |
| Ban, Andrew | Csutak, Barbara |
| Behnken, Barbara | Cuenod, James |
| Behnken, Gerald | Dalacker, John |
| Behnken, Jeremy | Dalacker, Marion |
| Behnken, Liz | Dalrymple, Joyce |
| Bloch, Debbie | Davis, Mark |
| Brake, Josiah | Davis, Susan |
| Britton, Heather | Davison, Dawn |
| Britton, Rick | Davison, Ken |
| Broadhurst, Donna | Diggs, Mark |
| Broadhurst, Malcolm | Dion, Barbara |
| Brooks, Della | Doherty, Craig |
| Brown, Connor | Doherty, Lisa |
| Brown, Emily (Trowbridge) | Eich, Bill |
| Brown, Eric | Eich, Kim |
| Brumbach, Andy | Ellerman, Carlene |
| Brumbach, Lisa | Ellerman, Christopher |
| Bryant, Jonathan | Enoch, Owen |
| Bryant, Sharon | Erickson, Richard |
| Bullock, Donell | Erickson, Tammy |
| Bullock, Felicia | Filer, Erika |
| Cairncross, Debbie | Forsstrom, Lindsay |
| Cairncross, Scott | Forsstrom, Matt |
| Cameron, Bradley | Fort, Christin |
| Cameron, Natalie | Free, Lawrence |
| Carlile, Alan | Fuller, Mike |
| Chan, Benson | Fuller, Sandra |
| Chan, Brandon | Galbraith, Abby |
| Chan, Christina | Galbraith, Mike |
| Chan, Elizabeth | Galbraith, Susan |
| Chan, Grace | Gallop, Ruth |
| Chan, Kevin | Geiger, Becca |
| Chen, Ernest | Gilberd, Gary |
| Chen, Sheron | Gilberd, Mia |
| Choi, Connie | Glab, Sandy |
| Chung, Eunhae Kwak | Gonzalez, Martin |
| Chung, Jonathan | Graves, Bruce |
| Chung, Ted | Graves, Cathy |
| Chung, Yoshi (Kozawa) | Green, Lindsay |
| Cleghorn, Chris | Griffith, Cathy |
| Cleghorn, Ruth | Griffith, Larry |
| Clemmons, Mitch | Gutierrez, Rachel |
| Ha, Jaehoon | Halcomb, Emma |
| Hale, Colleen | Hale, Keith |
| Hames, Holland | Han, Philip |
| Hands, Jessica | Hands, Steve |
| Hanns, Karen | Hector, Kevin |
| Hector, Krista | Hernandez, Jonathan |
| Hernandez, Stephanie | Hoke, Donald |
| Hong, Micah Choi | Hong, Stephen |
| Hubley, Tim | Hudson, Mike |
| Hudson, Wendy | Hurt, Marcia |
| Itano, Stephanie | Itano, Tim |
| Jackson, Deanna | Jackson, John |
| Jackson, Joel | Jara, Kim |
| Jethani, Amanda | Jethani, Skye |
| Jonas, Mark | Jonas, Sunny |
| Jones, Sue | Jung, Werl Ja |
| Jung, Werl Ja | Kale, Jeanne |
| Kamphausen, Carmen | Kang, Esther |
| Katele, Selam | Kelsey, Sueen |
| Kerns, Denise | Kerns, Don |
| Kerns, Don | Ki, Jane |
| Kieser, Kate | Kieser, Ty |
| Kim, Annie | Kim, Eunil |
| Kim, Eunsoo Hwang | Kim, Hyunju |
| Kim, Jacob Sun | Kim, Michelle |
| Kim, Mitch | Kim, Noah |
| Kim, Young Ok | Kluckman, Connie |
| Kluckman, Tim | Knudsen, Billy |
| Knudsen, Lisa | Kovatch, Steve |
| Kraiss, Glenn | Kraiss, Sandra |
| Krohn, Marc | Krohn, Sharon |
| Kujawski, Ryan | Kunz, Ken |
| Kunz, Tina | Kwong, Philip |
| Lane, Laura | Lane, Tom |
| Lankah, Cecelia | LaRusso, Bonnie |
| Lankah, David | LaRusso, Craig |
| Larson, Jane | LaRusso, Gina |
| Larson, Tim | LaRusso, Jason |
| Lebo, Laurel | Lee, Esther |
| Lee, James | Lee, Keren |
| Lee, Michael | Lee, Roberta |
| Lee, Sandy | Leonard, Daniele |
| Leonard, Debbie | Leonard, Pete |
| Leonard, Zach | Lewis, David |
| Lewis, Ia | Lewis, John |
| Lewis, Ray | Lewis, Susan |
| Litteral, Bethany | Liu, Bing |
| Liu, Jay | Liu, Kate |
| Liu, Kate | Livingston, Aimee |
| Lobdell, Gary | Lobdell, Sharyn |
| Lobdell, Sharyn | Lobue, Gail |
Lobue, Steven
Lockwood, Doug
Lockwood, Kim
Lyon, Judy
Maas, Aimee
Maas, David
MacDougall, Rebecca
Madigan, Maureen
Martinez, Lionel
Martinez, Stacey
Maruyama, Brian
Maruyama, Cecilia
May, Scottie
McClure, Jennifer
McClure, Tim
McRell, David
McRell, Janet
Mikel, Luna
Mikel, Morris
Miller, Barbara
Miller, Bob
Miller, Jeri
Mitchell, Phyllis
Mitchell, Ron
Molewyk, Jacob
Mongeon, Kate Cooper
Mongeon, Matt
Moore, Clara
Moreau, Emily
Moreau, Scott
Morrice, Joyce
Morrice, Rich
Munsterman, Bev
Nicholas, Frank
Nokes, Hannah
O'Neal, Anna
Orewiler, Deborah
Oury, Linda
Oury, Loren
Palangattil, Bobbie
Palangattil, Joe
Park, William
Park, Yunsoon (Kari)
Passos-Hoke, Magaly
Paulson, Michael
Phoenix, Michele
Piraino, Jeff
Piraino, Kitty
Plueddemann, Shari
Prasil, Al
Prasil, Kelly
Prospal, Joy
Punser, Anette
Putnam, Linda
Quiroz, Priscilla
Ramos, Anissa
Ramos, Reggie
Ramsey, Hannah
Ramsey, Jed
Ramsey, Kathleen
Read, Helen
Reichman, Loydeen
Renninger, Dean
Renninger, Lisa
Reyes, Sara Pineda
Reynolds, Gary
Reynolds, Michelle
Richmond, Raechel
Richmond, Shaen
Rieck, Allison
Rios, Tyler
Roman, John
Roman, Sue
Roth, Emilia
Sanchez, Anita
Schlie, Joe
Schlie, Suzy
Schrad, Greg
Schrad, Paula
Scribner, Marilyn
Seaman, Alan
Seaman, Kevin
Seaman, Kim
Shin, Meenjung
Showalter, Dale
Shum, Joanna
Shum, Jonathan
Smith, Audrey
Smith, Ryan
Snyder, Bill
Snyder, Marcia
Son, Hyounna
Song, Heather
Song, Inyong
Stewart, Virginia
Stoffer, Brian
Stoffer, Jessica
Strong, Carol
Strong, Stephen
Suh, Jonathan
Sullivan, Anne
Sung, "Lynn" Heabock
Suzuki, Grace
Suzuki, Makoto
Swanson, Paula
Thomas, Tanya
Thurman, Lauren
Tobey, Jan
Tobey, John
Topps, Shree
Townsend, Dana
Townsend, Harvard
Treharne, Stephen
Turk, Annmarie
Van Drew, Emily
Vischer, Lisa
Vischer, Phil
Voigts, John
Walling, Lori
Walsh, Stosh
Walsh, Tammy
Walters, Margery
Walters, Peter
Wang, Justina
Waterman, Rachel
Watson, Stephanie
Weidemann, Ben
Weinberger, Dana
Weinberger, Joel
Whelan, Ryan
Williams, Bill
Williams, Debbie
Williams, Janis
Williams, Kathy
Winblad, Michael
Winblad, Michelle
Woehr, Charlie
Woehr, Elizabeth
Woehr, Jerry
Woehr, Joan
Wong, Priscilla
Woods, Kathy
Yarhouse, Lori
Yarhouse, Mark
Yee, Peter
Yi, Gina
Yoon, Eunju
Yu, Susan
Zhou, Emily
Zielinski, Michelle
Zimmerman, Heather

NEW MEMBERS

Ashton, Alice
Ashton, Sam
Brooks, Kelsey
Cho, Irene
Cho, Scott
Choi, Dan
Choi, Jane
Christensen, Adam
Christensen, Liz
Drown, Tim
Halim, Siti
Hsu, Angela
Hsu, David
Hurst, Kayla
Kim, Christian
Krup, Bryan
Krup, Christie
Kuyper, Holly
Lindia, Philip
Mangin, Andy
Mangin, Katy
Mellen, Alex
Mencia, Judith
Minger, Tori
Neeley, Mary
Perley, Joy
Perley, Mary
Robinson, Anna
Rost, Hayley
Savidge, Erin McCord
Savidge, Joshua
Shin, David
Shin, Jennifer
Thompson, Jeffrey
Tso, Michael
Williams, Brian
Yoo, Hannah
Yung, Maria
Yung, William
MEMBERSHIP

IN MEMORIAM

Yu, John

INACTIVE MEMBERS

Avery, Janelle
Buster, Aubrey
Buster, Jeff
Chang, Jeanie
Combs, Holly
Dyer, Doris
Dyer, Steve
Elendt, Carol
Garrett, Eric
Garrett, Kristin
Hankes, Jenn
Hankes, Rob
Haraway, Stephen
Haraway, Tai
Hepp, Dawn
Hohbein, Stacey
James, Marilyn
Lancaster, Caroline
Lancaster, Mason
Lehrman, Dee
Lehrman, Fred
Lin, Ruth
Livingston, Jeter
Livingston, Laura
Mason, Debra
Mason, Noel
Miller, Linda
Miller, Robert
Minakov, Luba
Minakov, Paul
Moench, Meredith
Randall, Tweeny
Scavotto, Laurie
Shellhammer, Carole
Shellhammer, Sam
Showalter, Allison
Showalter, Kimberly
Showalter, Paul
Tabiolo, Carson
Wemhaner, Gary
Wemhaner, Lynn
Wurtz, Greg
Wurtz, Renee

HONORARY MEMBERS

Steve A., Asia
Jennifer Breining, Middle East
Joel & Kristen Cagwin, Germany
John & Debbie Casey, Colorado
Ginny Feldmann, Illinois
Karen Hessel, Mongolia
Dan & Tonya Kronstad, North Carolina
Tim & Hannah Lennox, Middle East
Ron & Beth Mangin
Susan Millikan, Indonesia
Kevin & Jennifer Sandahl, Asia
Rachelle Tonon, Belgium
Rod & Christiane Van Schooten, Hong Kong
Carissa Van Schooten, Germany
Chris & Rebecca Vogt, Chad
Brian & Valerie Weidemann, Malaysia
Tim & Melanie Wendel, South America
Steve & Mary Westergren, Thailand
Steve & Jennifer Wiggers, Kenya
Dan & Tammy Wisley, Indonesia

MEMBERSHIP ANALYSIS

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<th>2017</th>
<th>2018</th>
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<td>Members</td>
<td>352</td>
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<td>739</td>
<td>724</td>
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*prior to IL’s Stay At Home order
GOVERNING BOARD

Andy Brumbach, Chairman/Elder
  Kevin Hector, Elder
  John Jackson, Elder
  Steve LoBue, Elder
  Dean Renniger, Elder
  Brian Stoffer, Elder
  Makoto Suzuki, Elder
  Lisa Doherty, Secretary
  Noah Kim, Treasurer
Sue Roman, Financial Secretary
Benson Chan, Member at Large
Christin Fort, Member at Large
Linda Oury, Member at Large
Justina Wang, Member at Large

PASTORAL STAFF

Mitch Kim, Senior Pastor
  Cheryl Baird, Pastor of Spiritual Formation
  Joyce Dalrymple, Pastor of Discipleship & Connection
  Steve Hands, Warrentville Campus Pastor
  Stephen Hong, Pastor of College & Young Adult Ministries
  James Lee, Youth Pastor
  Linda Oury, Staff Advisor
  Reggie Ramos, Pastor of Worship & Communications
  Kathy Woods, Pastor of Children’s & Family Ministries

SUPPORT STAFF

Lisa Knudsen, Accounting/HR Administrator & Facility Coordinator
  Tom Lane, Facilities Manager
  Sandy Lee, Children’s Ministry Assistant
  Anissa Ramos, Office Administrator